



Johns  
Manville  
Retirees  
Association

Fall/Winter 2014

[jmretirees.org](http://jmretirees.org)

## Presidents Corner

**R**ecently several representatives of our Association, Ed Bettinardi, John Leasher, Norm Zettel, and myself, had our annual meeting with Mary Rhinehart, President, CEO, and Chairman of Johns Manville Corp. Besides the greater importance of the retiree issues discussed which can be referenced in this newsletter there are other observations worth mentioning.

One is that Mary is a long term 'lifer' at Johns Manville who has earned her stripes and who clearly understands the strong foundation of the company was built by our employees, past and current.

Another, that she cleared her schedule allowing all the time needed to discuss our topics and hers in depth and that the discussion was honest and straight forward.

I can't express how important our good relationship is between our Retiree Association and Johns Manville and that our communication lines remain open and constructive.

Also, and as important, I hope you feel the communication lines within our association are as open. Besides the News Letters and other periodic contacts such as for board elections sent to you by our Association, we value hearing from you, our fellow retirees, so we can represent you better.

Whether you send your questions and comments in via Facebook (search for Johns Manville Retirees Association), e-mail ( [hello@jmretirees.org](mailto:hello@jmretirees.org)), or by mail ( PO Box 3336, Centennial, Colorado 80161-3336) we want to hear from you and will do our best to respond quickly. So, let's talk. Let's enjoy retirement.

Jared Ingwalson

**PS:** Pay attention to the article on Theft Protection. Some years ago I received a pouch from the security arm of the post office. It contained a good number of pieces of my mail including some from my insurance company and a bank statement. The cover letter said they had broken up an ID Theft ring and had found these that had been stolen. Fortunately they caught the bad guys before my ID was compromised and I have since then taken steps for greater protection. Stay safe.



## Identity Theft Protection

In 2013, 3.1 million Americans were victims of identity theft. Unfortunately, only 54% were notified by their financial institutions. The type of information the thieves need to steal your identity is, your name, address, social security number, birthday, mother's maiden name, pet's name, and account numbers. Anything more only makes stealing your identity easier. Warning signs of identity theft include; unusual activity on your bank accounts or credit cards, a bill you expect does not arrive, your purse or wallet are stolen, or you apply for credit and are denied.

**In 2013, 3.1 million Americans were victims of identity theft.**

How do identity thieves get this information? The easiest is your mail, either stolen from your mail box or your trash. This is the easiest to prevent by installing a lockable mailbox or use a PO Box, and shredding all mail with you name and address. If you pay bills by mail, never leave the payment with your check in your mailbox, for the postman to collect. If a thief takes your payment, they have your personal information and your checking account information.

At ATMs, shield the keypad when you enter your PIN number. Identity thieves install skimmers on the card slot to steal your card data and use cameras to steal your PIN.

Protect yourself over the phone, by never giving personal information unless you initiated the call. Credit card companies never call you and ask for personal information. Secure your mobile device data, e-mail, etc., by using encryption software.

On social media, Facebook, Linkedin, etc., never ever post personal information. You may employ a high level of protection on your information, but if your "friends" do not, you are vulnerable. And only post about your vacations after you are safely back home.

Use password protection programs such as a Dashlane or LastPass to protect your password. If you believe your identity has been stolen:

- Contact the three major credit bureaus and place a fraud alert on your file.
  - Transunion 1-888-680-7289
  - Experian 1-888-397-3742
  - Equifax 1-888-766-0008
- Contact your credit card companies.
- Contact your local police and get a copy of the crime report.
- Contact Social Security Administration Office of the Inspector General at 1-800-772-1213 if you suspect benefit or welfare fraud.
- Contact the passport office at 1-877-487-2778 to prevent a bad guy from obtaining a passport in your name.

## JMRA Facebook Site

The Facebook page for Johns Manville Retirees Association is a “closed” site, meaning its membership is restricted to retirees from JM. To join, you have to send a request from the page and be approved as a retiree.

Recently, we have had a number of people requesting to join who are not JM retirees.

JM has agreed to help us by searching the JM pension census which includes all 36,000 retirees, deceased, term vested and active employees who would be eligible for pension when we have an applicant we can't confirm.

Recently, we chose to ignore a number of requests since they could not be verified as JM retirees.

When we get a new request, we respond immediately, asking when and where they worked for JM and when they retired. However, the message we send is rarely seen, since responding to an individual who is not our Facebook “friend” forces our response message to go into their “Other” messages tab rather than their “Inbox” default tab, so the messages we send are rarely seen or responded to.

To help with this problem, if you are interested in joining the JM Retirees Facebook page, please make a request from the Facebook page, but also send an email to [hello@jmretirees.org](mailto:hello@jmretirees.org) telling us that you have requested to join the Facebook page.

Please include information on when and where you worked for JM, and when you retired, and your request to join will be approved.



## Mary Rhinehart JM Chairman

Denver, Colo. – Oct. 30, 2014 – Johns Manville (JM), a Berkshire Hathaway company and global building products manufacturer, today announced that Mary Rhinehart has been named Chairman of the company. Rhinehart was appointed as JM President and Chief Executive Officer in November 2012.



Warren Buffett, Chairman and Chief Executive Officer of Berkshire Hathaway, selected Rhinehart for this additional role due to her diligent leadership of JM. “With more than three decades of comprehensive experience at JM, Mary Rhinehart has proven not only her ability to succeed at every level, but also her commitment to the business and passion for JM’s employees and customers. Mary is the right choice for Chairman of JM,” said Buffett.

Rhinehart has held a variety of roles during her 35-year career, including as general manager of several Johns Manville business units. Before being named CEO, she was Chief Financial Officer, providing her breadth of experience in all financial operations of the company, including M&A. From human resources to supply chain management, Rhinehart’s wide range of responsibilities have also encompassed global business management and strategic business development.

“I am proud to assume the role of Chairman of Johns Manville and am grateful for the confidence Berkshire Hathaway has placed in me,” said Rhinehart. “Moving forward, JM will continue to win by delivering powerful experiences to our customers and employees — experiences which will create lasting relationships, sustainable competitive advantage and profitable growth.”

In addition to her JM responsibilities, Rhinehart serves on the CoBiz Financial board of directors; the University of Colorado Health Systems board; the Ply Gem Holdings, Inc. board; and the executive committee for the policy advisory board for the Harvard Joint Center for Housing Studies.

## JM News

### JM Anniversaries in 2014

**I**n late July and early August, the Qingpu and Luoyang plants in China celebrated 20 years of operation with a variety of activities, including a buffet and karaoke in Qingpu and an employee outing in Luoyang. More than 100 employees participated in the festivities.

Then in September, the Cleburne, Texas plant celebrated 50 years with a picnic for current employees, retirees and their families. Several guests from corporate and local government also attended. Activities included service recognitions, face painters, a petting zoo, plant tours and a game to guess how many JM glass marbles were contained in a very large jar. Retiree Martin Morin came the closest with his guess and won a Samsung Galaxy tablet.

The McPherson, Kan. plant celebrated its 40th anniversary on October 10 with a ribbon-cutting and plant rededication and a Family Day celebration on October 11 for employees, retirees and families that included a picnic, egg toss, bingo and plant tours. An employee team put together a commemorative booklet about the plant's history.

### EPA's Top SmartWay® Award

**J**M has been recognized with the EPA 2014 SmartWay® Excellence Award for outstanding environmental performance and leadership.

The SmartWay Excellence Award is reserved for the top participants among SmartWay Partners and is the EPA's highest recognition for demonstrated leadership in energy and environmental performance in freight management. JM was one of 11 companies to receive this distinction, representing the best environmental performers out of nearly 3,000 partners.

Director of EPA's Office of Transportation and Air Quality Chris Gundler said, "Since the launch of the SmartWay Transport Partnership in 2004, partner carriers have cut carbon pollution while saving fuel expenses for their customers. They have reduced thousands of tons of dangerous pollutants and climate altering greenhouse gases, while raising the bar on a sustainable transportation future."

In 2008, JM's Global Logistics team set a new course to take control of its fuel spend while at the same time achieving an optimal system to monitor the efficiency of the trucks doing the hauling. The solution was to enlist as a SmartWaysm Transport Carrier. In addition, JM's Hazel Township, Pa. fleet of trucks – JM's only facility with its own fleet – was certified as a SmartWay carrier in 2012. Partner carriers are committed to fuel efficiency and follow operational practices which limit emissions. Both the shipper and carrier are equipped with tools to monitor and track progress towards achieving fuel efficiency and emission goals.

"As a SmartWay-certified shipper, our commitment is to monitor our current environmental performance level as established by the program and ship at least 50 percent of our goods using partner carriers," said David Fisher, JM's director of global logistics. "We're now proud to report that we ship 86 percent of our freight through participating carriers, substantiating JM's continuing commitment to sustainable business practices that help our environment and improve our efficiencies."

### JM Marbles Inspires Artist

**M**aya Lin is a notable public artist and the architect of the Vietnam Veterans' Memorial in Washington, D.C. Lin is currently working on an installation to recreate the Chesapeake Bay and its waterways, and her medium is JM's #475 glass marbles manufactured at JM's Defiance, Ohio complex. JM will donate the marbles to Lin, who will be constructing the piece at the Renwick Gallery in the Smithsonian Museum.

Lin contacted JM to request the marbles for the project because she recalled that her father, Henry Huan Lin, a noted ceramicist and former dean of the Ohio University College of Fine Arts, used them in his own work.

“The first request was for a few marbles,” said Jeff Shock, research and development platform leader for glass technology. “They liked those and requested an additional 500 pounds, which JM is working to supply. Ultimately, Lin will need a few thousand pounds of marbles.”

This donation harkens back to the legacy of Dominick Labino. Labino, an internationally known scientist, inventor and master craftsman in glass, was JM’s vice president and research and development director from 1958 to 1965 and research consultant until 1975. He created the #475 glass chemistry that has a long working range, making it suitable for glass blowing. He is considered one of the founders of the studio art glass movement, and a piece he created for JM is now a feature in the newly remodeled executive offices at world headquarters.

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## Colorado Credit Union Tech News

**E**ven with the latest and greatest technology gadgets that you own, you still could fall victim to online identity theft and fraud. It is very important to remember that when entering any personal information that you are utilizing a secure network.

We recommend that you keep an eye on the website address and make sure that it is HTTPS not HTTP. Why? HTTPS is a secure online website coded specifically to keep your information safe during transit from your machine to their servers. Many hackers have been able to spoof certain popular sites such as Verizon that directs you to a false page that utilizes just standard HTTP (Hyper Text Transfer Protocol), or just develop a non-secure shopping site with bogus products.

It is very important that if you are buying online that it is from a reputable company/manufacturer. If it sounds too good to be true, then it probably is. Also, do not just readily input your personal information online, especially to download/or receive a free product.

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## In Memory

**T**his list is assembled from many sources. We try to be accurate, but if you find an error, please let your editor know. Please note that Johns Manville Corp. does not provide the Johns Manville Retirees Association with notifications of deaths.

Den Adams	Defiance	Henry George Kopp	Various locations
Joseph Angyal	Grand Lake, CO	Joel Rudolph Krass	Denver
William "Bill" Behrman	Defiance		
Paul R. Chute	Bas Harbor, ME	W. Tom Lundell	Denver
		Patricia D. Jones	Mesquite, NV
Richard Thomas Flanagan	Berwyn, PA	Robert May	Defiance
Bob Ford	Denver	Steven "Mac" McKibben	Defiance
David Walter French	Denver		
		Robert J. McLane	Denver
Patricia Ruth (Busch) Girardi	Waukegan	Dennis William Meyers	Waukesha, WI
Albert Halfhill	Winder	Edward Ervin Moore	Olive Branch, MS
Kenny Harris	Defiance	Melvin (Mel) J. Myers	Defiance
Lou Hemerda	Denver		
		Robert N. Page Jr	Denver
Charles Hendrickson	Long Bottom, OH	Fred H. Patton	Shenandoah
Truman P. Horton	Lompoc	Robert Resuta	Manville
Lester Marion Hoellrich	Defiance	Thomas Robison	Cleburne
Terry Ireland	Corona	Richard Sabo	Defiance
Charles W. Johnson	Parkersburg	Nancy Schiavi	Manville
Patricia Jones	Mesquite, NV	Yvonne Sebastian	Denver
		Richard (Dick) Slocum	Defiance
Herbert Kaufman	Sarasota, FL	Raymond Smith	Anaheim, CA
Edward W. Koon	Waterville		

William H. "Bill" Spangler      Defiance  
 Roselind Strauss              Union , NJ  
 Emile J. Tauzin                Turlock, CA  
 Wayne E. Timbrook          Defiance

Ella Wakeford                Canada  
 James Whipple                Denver

James G. Williams              Milwaukee, WI  
 Arthur Wilson                Lompoc

Shelia Witzel                Evans City, PA  
 Robert C. Wyllie              Manville  
 David "Big Dave" Young      Defiance  
 Reno Zorzi                    Watchung, NJ

**Directors**

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 Norm Zettel . . . . . Vice-President  
 Bob Whitt. . . . . Secretary  
 John Leasher. . . . . Treasurer

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 Savannah GA                Open  
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