



Johns
Manville
Retirees
Association

Fall 2015

jmretirees.org

President's Corner

As my two year term as President of our Association comes to an end, I am glad to report that our communications and cooperation with Johns Manville remains excellent. This has been facilitated largely through our annual meetings with CEO Mary Rhinehart, as well as with our Johns Manville day to day contact who has been specifically assigned to work with us as the need arises. Our association is financially stable and served by a board who are dedicated to working in the best interest of our members. I thank them for their support over the past two years.

I also want to thank you, our retiree members, for your continued membership in the Johns Manville Retiree Association. The larger our membership, the larger our voice is with the company. We have had success in many areas, not all, but we have had fair hearings with the company and they have responded to every topic in a serious manner. So, if you know of a retiree out there who is not a member please encourage them to join. It helps us all.

My time on the board has been rewarding. It has allowed me to participate in something important and now and again I get word from someone I worked with which brings back wonderful memories. We worked for a company made great by great people, by all of you. Not a bad thing to keep in mind. Thank you all for the opportunity



Jared

Nominating Committee

In accordance with the by-laws of the Johns Manville Retirees Association, the 2015 nominating committee was appointed by the board, consisting of the following: Dick Graves, Jack Kingery, Fern Balaun, Bob Clark (Chairman), and Rich Johanson.

The committee met on April 24, 2015 and subsequently met and unanimously approved via email changes in the officer positions for President, Vice President and Secretary as noted below for Director positions due to expire December 31, 2015 and Officer positions to be vacated also on December 31, 2015. These positions were as follows:

Directors

Director: Ed Bettinardi
Director: Jack Ellis
Director: Jeanne Mitisek
Director: Jared Ingwalson
Director: John Leasher

Officers

President: Norm Zettel - 2 year
Vice President: Bob Whitt - 1 year
Secretary: Jared Ingwalson - 2 year
Treasurer: John Leasher - 1 year

All of the above Directors expressed a willingness to serve another term if elected. The nominating committee unanimously nominated all to return to the JMRA board of directors for new two year terms.

Additional Nominations: The by-laws state, "Nominations may be made by any five or more members if filed with the Secretary within thirty days after mailing of the list of nominees, with permission of the

candidates.” Additional nominations should be sent to Bob Whitt, Secretary, Johns Manville Retirees Association, P.O. Box 3336, Centennial, CO 80161-3336. The nomination should be signed by at least five association members in good standing, as well as by the candidate(s) indicating willingness to serve if elected.

If there are additional nominations, secret ballots will be mailed to members. Should there be no additional nominations; a proxy request will be sent to all members. The Secretary will be directed, at the annual meeting, to cast a ballot for the slate proposed by the Nominating Committee. The time and place of the annual meeting will be announced later.

Annual dues

If you have not sent in your annual dues, please send your \$20 to Johns Manville Retirees Association, P.O. Box 3336, Centennial, CO 80161-3336.

Retiree Reunion in Etowah

In May, more than 60 former Etowah, Tenn., JMers met for a barbeque lunch at the plant. The “visitors” got a plant tour from the most senior employees with whom many of the retirees previously worked alongside. HR Services representative Debbie Carver and Plant Manager Karen Barrios came up with the reunion idea. “Many of our retirees are not in the Quarter Century Club, so we wanted to do something for them,” said Carver. “It turned out to be one of the most special days of my 36-year career at JM. Employees got to see friends for the first time since they retired. A representative from the Etowah Utilities Board phoned me that he heard about the reunion in town. He said he’d never before seen folks as excited about an event like this.”

JM Top Supplier

Three Straight Years

In June, JM was named “Supplier of the Year” for 2015 by Insulate America Inc., the nation’s largest insulation contractor association. JM is the first company to receive this honor three years in a row. The award recognizes companies for the overall value they provide to the organization through technical expertise, customer support in the field and lead referrals.

“For the third straight year, Johns Manville has risen to the top of the building products industry by demonstrating an unmatched ability to provide customers with the highest level of support and innovative product solutions,” said David Beam, president and CEO of Insulate America. “We are proud to recognize the JM team once again and appreciate the company’s ongoing support of our organization.”

“Winning this award even once is a tremendous accomplishment, and we feel humbled to be the first company ever to be named three years in a row,” said Fred Stephan, senior vice president and general manager for Insulation Systems. “This recognition serves as further motivation for our team to provide our customers with the industry leading insulation products and solutions to meet their ever-changing needs.”

Johns Manville News

TPO Demand Grows

The Scottsboro, Ala., team debottlenecked their TPO manufacturing process during a four-week shutdown this spring with a goal to increase annual production by 20 percent. In May, JM TPO volume was up significantly over 2014, and the industry demand rose by 16 percent over last year. The TPO market is up

12 percent year-to-date. With growth this high it's a challenge to schedule process modifications and still fulfill customer demand. In January, the plant went on 24/7 production to build a surplus of inventory, and therefore, throughout the entire shutdown in May there was no supply impact for customers. Teams modified process areas where production tends to slow down, but this work is painstaking and one fix here can cause a different bottleneck elsewhere in the production line. Adding to the challenge, the Scottsboro plant started a pilot line for the new JM TPO Walkpad product in January 2015. TPO Product Manager Kimberly Tokarski said, "JM's goal of increasing share by driving production efficiencies in the fast-growing TPO market without impacting customers involved a lot of moving parts. The Scottsboro team worked extremely hard to accomplish this goal, and the team's efforts will help JM TPO be far more competitive."

9272 Line Upgrade

The new 9272 line upgrade at Waterville 7 in Ohio is being designed with safety in mind. A cross-functional group of machine operators, capital engineers and EHS representatives went to Etowah, Tenn., to take a close look at line 3302, which is similar to how the new line will look and operate. Particular focus was spent on machine guarding and how to protect workers from the potential dangers of moving parts. This safety effort will help make sure that machine guards not only meet requirements, but are designed according to the operational needs of the Waterville facility.

Cool Roof Line Expands

Roofing Systems has launched a new product series to its Cool Roof line: Cool Roof Granulated (CR G). CR G cap sheets combine the installation ease of a standard granulated cap sheet with the energy efficient benefits that come from a highly-reflective and emissive surface.

This latest addition is the most cost-effective Cool Roof product option from JM for modified bitumen systems and responds to customer demand for quick installation options. CR cap sheets are used as the uppermost finish ply in a variety of built-up and SBS roofing systems. They protect the underlying materials and provide a reflective, emissive surface that meets many of the code requirements across the U.S., including The original CR product has a factory applied acrylic coating; CR G is surfaced with a bright-white, highly- reflective granule. The product is made in Macon, Ga., and includes 13 aligned products. SBS Product Manager Heidi Wollert said, "This rollout required much collaboration everything from laboratory testing to designing manufacturing equipment to supply chain to marketing. The release of this product line is very exciting as it expands quality options for our customers."

The project the 3302 abatement system was a complex job, requiring substantial expense and nearly 18 months of design and engineering labor. "This was not a ventilation system that was purchased off the shelf," said Ted Rogers, EP EHS manager/NA. "Health and safety issues frequently require persistence, patience and the use of data. This is a team-collabor-ation success story related to solving a complex issue."

More Marbles Melting

JM has fired up a rebuilt furnace, Unit 2601, in the Defiance 02 plant, in Ohio. The new furnace has the capacity to provide more than 50 million pounds of glass marbles per year for insulation and specialty products. OEM Business Leader Joe Mota said, "The furnace rebuild maintains optimum service to customers who represent more than \$150M in revenue, for products in areas including HVAC duct liner and equipment, office interiors, aerospace and air filtration industries."

Demolition of the retired furnace took place this January, and the new unit started up in mid-March. Production from Unit 2601 commenced just 10 days after start up, one day ahead of schedule. Safety has been the watchword both in design and in the install process of the new furnace. Teams completed more than 50,000 work hours without injury. The new design includes special access walkways, unobstructed egress stairs from critical areas and new gas trains that conform to the National Fire protection Association code. The existing distributed control system (DCS) was replaced with a new one and this new DCS is consistent

with the current JM North American standard furnace control system platform, Honey-well Experion. Manager of Global Furnace Engineering, Randy Limmer said that the Defiance 02 batch house demand has continued to increase over the last 10 years and currently supplies mixed batch for six glass melters within the Defiance complex (four at plant 08 and two at plant 02).

In Memory

This list is assembled from many sources. We try to be accurate, but if you find an error, please let your editor know. Please note that Johns Manville Corp. does not provide the Johns Manville Retirees Association with notifications of deaths.

Edwin Anderson	Defiance
Glema Baxter	Defiance
Eileen Benson	Denver
William Bromm	Denver
James Burt	Denver
Sandy Busch	Denver
David Derringer	Defiance
Virginia Earle	Denver
Forrest Hasselschwert	Defiance
Joe Herbert	Denver
Paul Hoolahan	Pittsburg
Dennis Keating	Denver
Virginia Mallace	Manville
Dorothy McGrievy	St. Louis
Norman Meine	Defiance
Jerry Montgomery	Denver
Hubert Nobel	Defiance
Weldon E. Norden	Defiance
Theodore Rohweder	Denver
Richard Schultz	Defiance
Raymond Scott	Denver
Chester Shepperly	Denver
Gerald Sholl	Defiance
Jack Sloan	Denver
Ken Storvik	Waukegan
Jackie Swensen	Denver
Kunigunda Else Southard	Denver
Nicholas Tarara	Denver
Jack Verschoor	Denver
Harold Wehrwein	Denver
W. Richard Wilson	Denver

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 Bob Whitt. Secretary
 John Leasher. Treasurer
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 Dick Graves Chuck Lemons
 Rocco Russo Andy Sokal
 Lou Stravato

Newsletter

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Johns Manville Retirees Association

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