

***JOHNS-MANVILLE WORLD HEADQUARTERS PERSONNEL**

Chairman of the Board and Chief Executive Officer	J.A. McKinney
Assistant to the Chairman of the Board	J.H. Skagen
Senior Vice President, Finance	L.J. Bartolanzo
Vice President and Controller	J.F. Knoth
Senior Director, Accounting	G.R. Johannes
Senior Director, Taxes	J.J. Spangenberg
Director, Accounting Methods	J.W. Leasher
Director, Corporate Profit Planning	R.J. McLane
Treasurer	J.F. Beasley
Director, Banking & Finance	Vacant
General Credit Manager	R.M. Davis
Manager, Compensation Disbursements & Trusteed Benefit Funds	J.L. Neill
Director, Corporate Financial Analysis	B.F. Jansen
Director, Finance Planning	D.L. Carpenter
Sr. Vice President, Law & Public Affairs and Secretary	G.E. Parker
Corporate Counsel	R.B. Von Wald
Associate Corporate Counsel, International	J. Brown
Associate Corporate Counsel, Staff	J.T. Beals
Associate Corporate Counsel, Health, Safety, & Environment	P.H. Markusson
Associate Corporate Counsel, Workers' Compensation	D.W. Ungemah
Associate Corporate Counsel, Operations	M.E. Kaluza
Associate Corporate Counsel and Assistant Corporate Secretary	R.A. Boardman
Washington Counsel	J.E. Daniel
Olinkraft Counsel	W. Chastain
Assistant Corporate Secretary	A. McCoy
Director, Public Affairs	J.H. Lonquist
Director, Asbestos Policy	J.F. Reis
Vice President, Corporate Relations	F.J. Solon, Jr.
Senior Director, Corporate Relations	C.G. Linke
Manager, Investor Relations	T.J. Croasdaile
Manager, Corporate Information	M.D. Denman
Manager, Employee Communications	W.E. Pauli
Manager, Publications	Cliff Bowers
Manager, Public Relations Services	N.T. Amarino
Manager, Community Relations	J.R. Gooding
Administrator, Corporate Contributions	E.A. Crocco
Senior Vice President, HS&E	P. Kotin, M.D.
Staff Assistant to Vice President	L.A. Gaul
Corporate Medical Director	W.R. Paul, M.D.
Biostatistician/Epidemiologist	G.R. Chase, Ph.D.
Manager, Occupational Health Programs	H.J. Young
Chief Engiornmental Scientist	W.B. Reitze
Manager, Community Enviornmental Control	J.J. McCarthy
Manager, Community Environmental Standards Development	J.N. Siegfried
Manager, Corporate Safety	D.E. Noyes
Manager, Environmental Evaluations	S. Siao
Manager, Financial Control	J.B. Fanning
Manager, Occupational Environmental Control	G.L. Swallow
Data Research Specialist	R.E. Dahl
Director, Environmental Services	E.M. Fenner
Manager, Environmental Communications	W.A. Cooper
Coordinator, Information Services	J.D. McGrath
Technical Director - Science	J.P. Leineweber, Ph.D.

***JOHNS-MANVILLE WORLD HEADQUARTERS PERSONNEL**

General Auditor	F.L. Page
Senior Vice President, Marketing and Administration	C.E. Shepperly
Vice President, Administrative Services	H.J. White
Assistant to Vice President	H.W. Ray
Manager, WHQ Administrative Services Support	R.E. Wenk
Director, General Services	J.B. Shaw
Chief Engineer	V.F. Guerrie
Manager, Building Services	J.T. Herbert
Manager, Headquarters Services	A. Garcia
Director, Communications	D.L. Bittner
Manager, Telecommunications Services	D.G. Mullen
Manager, Administrative Systems Planning	Vacant
Manager, Communications Network	Vacant
Manager, Satellite Communications	D.N. Corbin
Manager, Building Services, Manville	C.G. Ott
Director, Corporate Administrative Services	H.B. Kuesel
Manager, Corporate Forms & Relocation	L. Norred
Manager, Corporate Records & Procedures	A.R. Ruddy
Manager, Office Systems	P.N. Rowell
Chief, Librarian — WHQ	A.B. Michael
Manager, Manor House	W.A. White
Regional Administrative/Office Managers	See Page 11
Vice President, Employee Relations	E.M. DeCoursey
Director, Corporate Training & Management Development	C.L. Hite
Manager, Corporate Training	G.R. Sisson
Manager, Management Training	J.W. Ellis
Manager, Management Training	R.A. Scudder
Manager, Management Training	R.V. Carroll
Manager, Management Training & Program Development	G.R. Ford
Manager, Human Resources Development	Vacant
Director, Employee Benefits	J.D. McGee
Manager, Employee Benefits	B.J. Coleman
Manager, Benefits Research & Systems	E.F. Kent
Director, Compensation Administration	J.R. Rosselot
Manager, Management Data Services	J.E. Flottman
Employee Relations D/P Coordinator	E.C. Drake
Manager, HRIC	J.H. Burt
Manager, Compensation Reports & Analysis	J.C. Bradley
Manager, Job Evaluation & Surveys	J.B. Hall
Director, Corporate Compliance	A.J. Trepanier
Manager, Corporate Compliance	P.J. Ptacek
Manager, WHQ/R&D Employee Relations	H.H. Taylor
Vice President, Labor Relations	M.A. Tappin
Labor Relations Manager	J.D. Owens
Labor Relations Manager	J.D. Anderson
Labor Relations Manager	J.A. Rust
Labor Relations Manager	P.D. Burnum, Jr.
Labor Relations Manager	J.R.D. Wilson

***JOHNS-MANVILLE WORLD HEADQUARTERS PERSONNEL**

Vice President, Corporate Marketing	J.B. Dorsey
Sr. Director, Corp. Advertising and Sales Promotion	J.J. Attridge
Coordinator, Advertising Services	M. Cassidy
Director, Division Advertising	R.J. Collier
Sr. Advertising Manager, International Division	W.S. Young
Advertising Manager, Industrial Products Division	J.M. Sullivan
Advertising Manager, Industrial Specialties Division	F.P. Ropell
Asst. Advertising Manager, Industrial Divisions	R.J. Smith
Advertising Manager, Pipe Division	E.J. Brozena
Director, Division Advertising	R.H. Feeney
Sr. Advertising Manager, Residential Products Marketing Division	R.G. Schaller
Advertising Manager, Residential Products Marketing Division	J.F. Jones
Sr. Advertising Manager, Building Systems Division	Lyman Anson
Asst. Advertising Manager, Building Systems	B.A. Crow
Advertising Manager, Holophane Division	W.V. Kniffin
Asst. Advertising Manager, Holophane Division	D.L. Hayes
Advertising Manager, Filtration & Minerals and Asbestos Divisions	C.J. Ebert
Manager, Product Publicity	L.W. Hall
Manager, Corporate Design	F. Giuliano
Manager, Advertising Art & Production	R.A. Vuolo
Manager, Corporate Graphics	R.E. True
Manager, National Shows	J.E. Kauffman
Manager, Presentations	I. Rhoden
Manager, Audio/Visual Services	W.A. Ransom
Senior Director, Corporate Marketing Services	D.J. Kloepfer
Director, Corporate Marketing Services	L.D. Sorrentino
Manager, Government Marketing Services (Washington, D.C.)	D.J. Stinson
Manager, Marketing Services — Corporate Marketing	R.C. Manahan
Manager, Marketing Services — Corporate Marketing	C.P. Skelly
Managers, Regional Corporate Marketing Services	See Page 7
Federal Contracts Administrator	M. Barnes
Manager, Inquiry Services	A. Padovani
Manager, Corporate Price Planning & Administration	J.J. Hayes
Manager, Marketing Services Administration	H.R. Henderson
Manager, Marketing Information Services	T.P. McNamara
Manager, Marketing Training & Development	F.A. Rice
Manager, Sales Training	R.D. Graves
Manager, Mktg. Recruitment	N.R. Tice
Sr. Director, Corp. Planning & Mktg. Development	G.N. Buchanan
Director, Corporate Marketing Research	J.R. Gibson
Manager, Mkt. Research & Dev. Projects	D.L. Walling
Manager, Mkt. Research & Dev. Projects	K.L. Seeger
Manager, Mkt. Research & Dev. Projects	N.E. Walters
Project Coordinator, Corp. Mkt. Research	M.P. Liverance
Chief Economist	A. Litwak
Manager, Acquisitions & Divestments	A.B. Perrone
Director, Corporate Planning	E.R. Bettinardi
Manager, Corporate Planning	W.H. Snyder
Senior Director, Corporate Real Estate	J.A. Consigli
Director, Real Estate	D.D. Wheeler
Corporate Architect	E.L. Perschbacher, Jr.
Controller	H.E. Jones
Project Manager	E.C. Dienstbach
Project Manager	R.S. Hubina
Staff Manager, Leases	N.S. Nelson

***JOHNS-MANVILLE WORLD HEADQUARTERS PERSONNEL**

President and Chief Operating Officer	F.L. Pundsack
Assistant to the President	R.J. Krapfl
Senior Vice President, Manville Forest Products Corp. (W. Monroe, L.A.)	J.D. Mullens
Division General Manager, Converting Division	W.A. Mahaffey
Division General Manager, Paper Board Division	J.L. Stephens
Division General Manager, Wood Products Division	R.L. Simmons
Division General Manager, Brazilian Div. (Olinkraft Ltda.)	T.R. Moore
Controller	A.W. Hueckel
Treasurer	W.S. Bullock
Senior Vice President, Building Materials Group	C.J. DeBiase
Vice President & General Manager, Fiber Glass Manufacturing Div.	E.C. Truax
General Manager, Building Materials Manufacturing Division	N.J. Gray
General Manager, Building Systems Division	J.F. Sloan
General Manager, Holophane Division	R.V. Smith
General Manager, Residential Products Marketing Division	J.R. Kingery
General Manager, Fiber Glass Roofing Industry Sales	W.A. Hindon
Manager, Group Division Planning	D.E. Bishop
Director, Finance and Administration	E.R. Brady
Controller, Building Materials Manufacturing Division	P.C. Robinson
Controller, Building Systems Division	R.L. Russo
Controller, Fiber Glass Manufacturing Division	W.E. Sherman
Controller, Holophane Division	A.T. VanDerhoof
Controller, Residential Products Marketing Division	V.P. Sorice
Senior Vice President, Industrial & Pipe Products Group	R.H. Cuje'
Division General Manager, Industrial Specialties	E.G. Willcox
Division General Manager, Industrial Products	S.J. McDuff
Division General Manager, Pipe	J.H. Swensen
Director, Finance & Administration	D.C. Josephs
Controller, Industrial Specialties	L.A. Gallo
Controller, Industrial Products	L.E. Lindquist
Controller, Pipe	T.P. Young
Senior Vice President, International Group	H.B. Moreno
Vice President, International Operations	A.L. Cini
Division General Manager, Canadian Products Division	G.P. Loubert
Division General Manager, Schuller & Belgian Subsidiaries	F.E. Schlachter
Director, Finance & Administration	M.S. Benson
Controller, Canadian Products Division	G.R. King
Senior Controller, International Operations	C.D. Maguire
Controller, LAFE & Exports	J. Kaczkowski
Controller, EAME (Paris)	P.C. Veyron
Controller, Schuller (Wertheim)	E. Hartwig
Controller, Mol/Ghent (Mol, Belgium)	C. Cuyvers
Manager, International Group Planning	J.T. Vanderveen
Senior Vice President, Mining Group	M. Harris
Vice President, Asbestos Fibre Division (at Montreal)	J.R.M. Hutcheson
Division General Manager, Filtrations & Minerals Division	S.R. Heath, Jr.
Director, Finance & Administration (Group Planner)	J.P. Simpson
Controller, Asbestos Fibre Division	J.C. Hamilton
Director, Mining Exploration	J.M. Sharratt
General Technical Manager, Exploration	H.K. Conn
Exploration Manager, Metallics	E.L. Mann
Exploration Manager, Industrial Minerals	F.L. Kadey, Jr.

***JOHNS-MANVILLE WORLD HEADQUARTERS PERSONNEL**

Senior Vice President, Production & Technology	C.J. Sulewski
Controller, Production & Technology	W.T. Lundell
Sr. Director, Licensing & Technology Transfer	R.M. Halvorsen
Director, Project Management	G.J. Hannes
Manager, Licensing	C.T. Eberts
Manager, Licensing	T.R. Gould
Manager, Licensing	K.R. Nerheim
Chief Patent Counsel	R.M. Krone
Assoc. Patent Counsel, Domestic Patent Operations	J.J. Kelly
Assoc. Patent Counsel, Law Section	J.D. Lister
Assoc. Patent Counsel, Trademarks & Foreign Operations	C.P. Quinn
Vice President, Production & Engineering	W.A. Sells
Manager, Organizational Development	C.E. Fry
Manager, Corporate Security	N.M. Tarara
Director, Corporate Industrial Engineering	J.A. Fullmer
Manager, Corporate Industrial Engineering	T. Schasny
Manager, Maintenance Control	M.W. Cave
Manager, P&E Information Services	L.K. Lawson
Director, Quality Assurance	R.R. Colwell
Manager, Quality Assurance Specifications	R.J. Rushforth
Manager, Quality Assurance BSD, AFD, F&M, BMMD	M.A. Baloga
Manager, Quality Assurance Pipe, CPD	A.C. Daley
Manager, Quality Assurance IPD, ISD, CPD	D.S. Fischer
Manager, Quality Assurance Holophane (Newark, OH)	H.D. Litwiller
Manager, Quality Assurance RPD	D.B. Smith
Manager, Quality Assurance FGMD, RPD, CPD	R.L. Troyer
Sr. Director, Corporate Engineering	A.L. Sokal
Director, Process Engineering	J. Laipenieks
Manager, Engineering, Process	M.J. Curley
Manager, Design-Computer, Structural, Arch/Civil	G.C. Davis
Manager, Design-Equipment & Plant Layout	C. Fineo
Manager, Engineering, Environmental	R.N. Johanson
Manager, Engineering, Fluids	A.R. Markus
Manager, Engineering, Electrical	R.H. Snyder
Director, Project Development	G.J. Graziano
Manager, Construction Engineering	M. Clumpus
Manager, Project Engineering	W.G. Parmenter
Manager, Project Engineering	T.G. Van der Veer
Manager, Plant Engineering Services	R.S. Kizis
Vice President, Research & Development (Acting)	C.J. Sulewski
Director, Fiber Glass Product Development	F.A. Winterhalter
Manager, F/G Mats, Resin/Adhesive	D.C. Bajer
Manager, Residential, P.E.B., Automotive	J.W. Helmick
Manager, F/G Industrial Products, Hamilton	S.B. Spencer
Director, Fiber Process Development	J.H. Miller
Manager, Continuous Fiber & Mat	G.R. Kinzer
Manager, Melting & Fiberizing (WTV)	J.R. Mechel
Manager, Melting & Fiberizing	D.E. Shisler
Manager, Advanced Fiberizing Tech. (WTV)	C.D. Simmers
Manager, Insulations	F.Q. Van Kirk
Manager, Advanced Glass Technology	L.V. Gagin
Director, Holophane (Newark, OH)	D.D. Sullivan
Manager, Interior Lighting	D.J. McSweeney
Manager, Illuminating Engineering	H.A. Odle
Sr. Research Associate, Electrical Engineering	C.T. Williams
Manager, Electromechanical Engineering	R.D. Zeller

*JOHNS-MANVILLE WORLD HEADQUARTERS PERSONNEL

Director, Industrial Products & Pipe Technology	P.E. Dix
Manager, Pipe Technology	R.R. Bishop
Manager, Pipe Technology	R.N. Cerny
Manager, Pipe Process Development	J.P. Ferraro
Manager, Pipe Technology	J.F. Herr
Manager, Industrial Insulations & Specialties Tech	N.F. Morrone
Director, Minerals & Filtration Technology	W.C. Streib
Manager, Filtration & Filler Technology	G. Coombs
Manager, Asbestos & Minerals Technology	W.J. Plichta
Director, Research Contracts & Applied Technology	C.R. Vander Linden
Manager, Government Contracts	J.O. Collins, Jr.
Manager, Materials Performance Technology	R.L. Mason
Manager, Analytical Services	T. Sopoci
Senior Research Associate	P.B. Shepherd
Senior Research Associate	V. Wolkodoff
Director, Roofing Technology	D.B. Wingerter
Manager, Roofing Technology Development	R.N. Cunningham
Sr. Research Associate, Roof Insulation	G. Godin
Manager, Asphalt Technology	E.C. Long
Manager, Residential Products	T.L. Maurer
Manager, Bldg. Systems, and Systems Technology	J.E. McCorkle
Senior Scientist, Technology Staff	S. Speil
Scientist, Technology Staff	R.T. Hucks
Scientist, Technology Staff	J.S. Yonk
Senior Vice President, Transportation and Business Logistics	E.P. Burke
Director Business Logistics	D.F. Woolston
Manager of Logistics – Planning & Development	D.W. McQuade
Manager of Logistics – Packaging & Mat'l. Handling	J.R. Tufano
Manager of Logistics – Procedures & Training	K.H. Slater
Transportation Project Leader	E.W. Bendell
Director Private Carriage Operations	S.B. Hartung
Manager Truck Fleet Operations	W.J. Woodall
Director of Traffic	R.B. Parietti
Corporate Traffic Manager	T.A. Donahue
Corporate Traffic Manager	W.P. Kinsella
Corporate Traffic Manager	H.S. Ray
Manager, Aviation Operations	T.M. Miller
Manager Employee Transportation Services	A.R. Holden
Manager T&BL Administration	D.A. Robinson
Vice President, Purchasing	J.T. Hulce
Manager Purchasing Research & Analysis	E.A. Freeman
Manager of Purchasing, EAME	K. Kohl
Director, Energy Resource Procurement	E.D. Cox
Director, Corporate Purchasing	J.W. Regnvall
Director, Division Purchasing	M.G. Sivetts
Manager Engineering Purchasing	C.C. Pascale
Division Purchasing Manager, IPD, ISD, BSD, & Pipe	A.R. Riga
Manager Division Purchasing, FG/Mining/BMMD (Acting)	R.A. Oblak
Purchasing Manager, Canada, AFD & CPD	S.P. Griffin
Vice President, Electronic Data Processing	J.F. Matousek
Director, Network Engineering	R.L. White
Director, Business Systems Development	R.M. Southard
Director, Data Processing Operations	W.R. Dukes
Manager, D.P. Plans & Controls	G.E. VanAuken

DIVISION PERSONNEL

July 15, 1980

CORPORATE MARKETING SERVICES

Director, Corporate Marketing Services L.D. Sorrentino

Mgrs., Regional Corp. Mktg. Services

Northeastern Region (Englewood Cliffs) J. Huffine
 Mid-Atlantic Region (Arlington, Va.) R.T. Flanagan
 Southeastern Region (Atlanta) J.L. Lach
 North Central Region (Waterville) T.C. Dean
 Mid-Western Region (Oak Brook) L.B. Swetman
 Dallas E.Hill
 Western Region (San Mateo) P.J. Gartly
 Long Beach W.M. Reed
 Arlington, Va. R.T. Flanagan

**BUILDING MATERIALS GROUP
 BUILDING SYSTEMS DIVISION**

Division General Manager J.F. Sloan
 General Sales Manager G.R. Trudell
 General Merchandising Manager R.H. Bengtson
 General Production Manager R.W. Hillmer

MANAGERS WHO

National Sales Manager, PEBS J.G. Lee
 Merchandising Manager, BUR D.W. Korte
 Merchandising Manager, Roof Insulation R.E. Roggensack
 Market Manager, Fiber Glass Roofing R.J. Graboski
 Market Manager, Specialty Products J.V. Magee
 Market Manager, Fesco Foam G.L. Hemming
 Market Manager, Metal Building Insulation A. Pepsoki
 Market Manager, Single Membrane R.G. Ducey
 Market Manager, Ind. & OEM Mineral Panels D.R. Lucy
 Manager, Marketing Engineering Services G.W. Constantin
 Manager, BURSI W.E. Buch
 Manager, Technical Services W.H. Diedrich
 Staff Manager, Engineering N. Lavato
 Staff Manager, BUR Pricing P.C. Oliver
 Staff Manager, Roof Insul. Pricing M.M. Patterson
 Staff Manager, Administrative Services J.B. McNally
 Production Engineer C.D. Gullekson
 Senior Division Engineer D.R. Walker
 Manager, Organizational Development J.W. Bernier

DISTRICTS, ICP

<u>Location</u>	<u>Dist. Mgr.</u>	<u>Asst. Dist. Mgr.</u>
N.E. Region (Eng. Cliffs)	W.P. Looney	D.P. O'Connell
S.E. Region (Norcross)	D.E. Bjurstrom	R.W. Rogers
S.W. Region (Ft. Worth, TX)	R.K. Hawkes	R.E. Riddle
N.C. Region (Waterville)	D.L. Cruse	—
M.W. Region (Oak Brook)	M.M. Spencer	W.J. Nisbet
Rky. Mnt. Region (Denver)	W.A. Russo	A.D. Sowers
Western Region (San Mateo)	F.M. Byers	—

PRE-ENGINEERED BUILDING SYSTEMS DEPARTMENT

<u>Location</u>	<u>Sales Manager</u>
Silvercote (Elkhart, Ind.)	D.R. Steinle

PLANTS (BOARD)

<u>Location</u>	<u>Plant Mgr.</u>	<u>Cust. Svc.</u>	<u>Finance Mgr.</u>
Alexandria	B.E. Emory	M. Remington	S. Senefeld
Lewiston	R.A. Butcher	H. Cooper	M. Bolduc
Natchez	R.D. Manning	G. Doughty	D. Robertson
Rockdale	E.C. Luczycki	M.J. Remus	R. Marsh
Shenandoah	J.F. Schroeder	C. Richcreek	D.W. Cirioli

RESIDENTIAL PRODUCTS MARKETING DIVISION

Division General Manager J.R. Kingery
 Staff Manager, Administration C.B. Swanson
 General Merchandising Manager,
 Building Insulation and Sheathings J.D. Murphy
 Merchandising Manager, Building
 Insulation and Sheathings R.L. Snow
 Market Manager, Western Region Pricing J.B. Ingwalson
 Market Manager, Eastern Region Pricing P.J. Tillery
 Staff Manager, Building Insulation R.L. LePak
 Merchandising Manager, Building Insulation R.J. Bruntrager
 Market Manager, Building Insulation E.J. Domanick
 Manager, Engineering & Technical Service D.R. Ingleman
 Staff Manager, Engineering & Technical Service J.B. Smith
 Manager, Manufactured Housing R.C. Elder
 Manager, National Accounts B.C. Smith
 Assistant Manager, National Accounts J.H. Fredrickson
 Assistant Manager, National Accounts J.L. Burnett
 Assistant Mgr., National Accounts B.A. Graham
 General Merchandising Manager, Residential Roofing R.D. Dickenson
 Merchandising Manager, Residential Roofing Marketing S.G. Lym
 Market Manager, Eastern Region Pricing F.X. Morgan
 Market Manager, Western Region Pricing K.W. Hunter
 Merchandising Manager, Residential Roofing, Products E.A. Reilly
 Market Manager, Residential Roofing Vacant
 Manager, Engineering & Technical Services,
 Residential Roofing R.L. Corbin
 Staff Manager, Residential Roofing D.A. Meader
 General Sales Manager F.J. Hogarty
 Assistant General Sales Manager R.A. Bengtson
 Staff Manager, Sales R.L. Niemyer
 Staff Manager, Sales L.E. Hingher

<u>Location</u>	<u>Dist. Mgr.</u>	<u>Asst. Dist. Mgr.</u>
Atlanta (SERO)	L.M. Newkirk	W.R. Eckert
Chicago (MWRO)	C.R. Raining	E.H. Grygent
Cleveland (NCRO)	G.G. Hillix	J.J. Worrall
Denver	A. Pocius	—
Fort Worth	A.H. Lock	J.E. McGinty
Jacksonville (SERO)	R.A. Gast	—
Los Angeles (Located at Long Beach Sales Office)	G.L. Wiley	—
New York (NERO)	E.J. Hoffman	F.A. Decker
Philadelphia (NERO)	C.A. Eberle	J.C. Fernandez
San Francisco (WRO)	R.L. Beauchemin	M.A. Rawlins

BUILDING MATERIALS MANUFACTURING DIVISION

Division General Manager N.J. Gray
 Production Engineer J.W. Cook
 Production Engineer F.P. LoMonaco
 Production Engineer V.D. Stockebrand
 Director, Division Business Logistics M.J. McCauley
 Manager Division Physical Distribution G.E. Thompson
 Manager Division Physical Distribution E.W. Shotliff
 Manager Division Data Services T.W. Bailey

PLANTS (ROOFING)

<u>Location</u>	<u>Plant Mgr.</u>	<u>Phys. Dist. Mgr.</u>	<u>Finance Mgr.</u>
Fort Worth	R.A. Paddock	R.L. Wiltsey	R.A. Reynolds
Los Angeles	J.H. Stanley	J.D. Rice	L. Hori
Manville	F.J. Sydlowski	G.W. Mather	C.A. Lovetri
Marrero	J.E. Smith	C.H. Baird	D.J. Theron
Pittsburg	A.W. Macrae	H.L. Fess	D.J. Nunn
Savannah	E.W. Nelson	G.A. Lemaire	F.W. Nixon
Waukegan	J.H. Scott	J.J. Zavasky	H.J. Sherman

PLANTS (MINERAL PANEL)

<u>Location</u>	<u>Plant Mgr.</u>	<u>Phys. Dist. Mgr.</u>	<u>Finance Mgr.</u>
Nashua	J.A. Dukas	(Vacant)	J. Stankiewicz
Waukegan Flex	E.A. Paddock	J.J. Zavasky	H.J. Sherman

DIVISION PERSONNEL

HOLOPHANE DIVISION

Division General Manager R.V. Smith
 General Sales Manager J.L. Leary
 General Merchandising Manager J.J.J. Burke
 General Production Manager J.N. Collins

Operating Managers

Canada (Bramalea, Ontario) A.Van Oss
 Europe (Bletchley, England) D.W. Fedeski
 Mexico (Tultitlan, D.F.) R. Meza

MANAGERS WHO

Merchandising Manager D.G. Meredith
 Market Manager Industrial R.G. Hughes
 Market Manager Outdoor Roadway R.C. LeVere
 Market Manager Outdoor Architectural J.F. Dresden
 Market Manager ILS N.J. Thompson
 Market Manager ILS L.R. Edwards
 Staff Manager J. Gira
 Manager Quotations W.E. Horton

District Sales Managers

Western San Mateo A.R. Espenmiller
 Eastern NERSO J.S. Forbes
 North Central MWRSO F.K. Connell
 Southeastern SERSO E.C. Gatewood
 Great Lakes Waterville R.J. Hetzel
 South Central Houston H.W. Wehrwein

<u>Location</u>	<u>Plant Mgr.</u>	<u>Cust Svc.</u>	<u>Finance Mgr.</u>
Bramalea	A.M. McDonald	K. Martin	D. McCormack
St. Hyacinthe	G. Sansoucy	L. Mailhait	—
Bletchley	V. Oliver	—	—
Tultitlan	A. Terrazas	—	—
Edison	H.A. Fouke	W. Woodley	A. Clancy
Newark	A.D. Tilton	J. Buzolith	J. Green
Pataskala	D.A. Forte	W. McPeek	R. Lewis
Springfield	J.F. Silcott	W. McPeek	J. Bartz
Utica	R.L. Fetter	W. McPeek	C. Jones
Van Nuys	W.K. Freund	D. Hoy	L. Argyle

FIBER GLASS MANUFACTURING DIVISION

General Manager E.C. Truax
 Staff Manager L.A. Denny
 Manager Organization Development E.J. Miller
 Director Business Logistics (& Hamilton Operations) O. Prescott
 Director F/G Technology Vacant
 Manager Glass Production Technology F.L. Harding
 Manager Technology Services A.E. Sepko
 Gen. Production Manager-Insulations D.H. Gallagher
 Group Plant Manager R.E. Shelmire
 Group Plant Manager G.J. Zurkan
 Gen. Production Manager-Mats H. Engel
 Manager Plant Engineering D.J. Scarimbolo
 Manager Process Engineering L.H. Renck
 Manager Division Industrial Engineering A.E. Bartlett
 Manager Division Physical Distribution C.A. Thompson
 Manager Division Data Services M.J. Seiden

<u>Location</u>	<u>Plant Mgr.</u>	<u>Phys. Dist. Mgr.</u>	<u>Finance Mgr.</u>
Cleburne	D.E. Atwood	C. Montgomery	R.L. Crowder
Corona	R.L. Beranek	P. Enoch	F.M. Munoz
Defiance G-26	G.R. Breese	G. Hetrick	J.H. Donahue
Defiance G-28	J.W. Sherman	G. Hetrick	J.H. Donahue
Defiance G-30	A. Olsen	G. Hetrick	J.H. Donahue
Etowah	R.E. Martin	R. Snyder	F.W. Clingenpeel
Hamilton	D.W. Martin	P. Grubbs	P.W. Patricia
McPherson	R.F. Jennings	P. White	L.H. Rabe
Parkersburg	B.L. Schoolcraft	T. Anderson	C.M. Stewart
Penbryn	C.L. Farr	T. Campion	E.H. Bell
Richmond	E.M. Sand	A. McConnell	C.R. Swihert
Tucson	R.E. Hengstler	—	G. Reynolds
Waterville	R.E. Warrick*	R. Baker	J.E. Page
Waterville	B.L. Edwards	—	J.E. Page
Waterville	G.A. Schnuck	—	J.E. Page
Willows	W.G. Landry	R. Chaf	T.V. Russo
Winder	J.L. Wahlers	J. Riggs	R.A. Francis

*Manager Waterville Operations

INTERNATIONAL OPERATIONS

Vice President, International Operations A.L. Cini
 Asst. to the Vice President G. Goudie

MARKETING (Denver)

General Marketing Manager, Exports J.L. Fischer
 Manager, Marketing Services, Exports D. Latorraca
 National Sales Manager, Exports J. Blake
 Manager Major Projects & Nat'l. Accounts G.A. Nielsen
 Sales Manager L. McGee
 Manager, Div. Data Services C. Meyer
 Customer Service Manager N. Fratantuono
 Staff Manager, Customer Service A. Saraceni
 Traffic Manager D. Wilson
 Staff Manager, Customer Service B. Zimmer
 Staff Manager, Customer Service J. Egan
 Merchandising Mgr., Exports W.B. Silk
 Market Manager, Pipe Systems D. Rice
 Manager, Eng./Tech. Services, Pipe W. Sheldon
 Staff Manager, Pipe J.R. Fitzgerald
 Staff Manager, Pipe R. Dyer
 Market Manager, Building Systems & ISD E.G. Hammel
 Staff Manager, BS/ISD G. Pytko
 Staff Manager, Industrial Specialties C.M. Hubbs
 Staff Manager, Building Products T. Kiger
 Market Manager, F&M A.L. Masters
 Staff Manager, F&M W. Maggi
 Manager in Training, Insulation Systems D.E. Carlock
 Staff Manager, Insulation Systems D.W. Werner
Area Managers, Exports
 Northeast & Midwest (Englewood Cliffs) J. Korman
 South (Miami) C. Bolivar
 West Coast (Long Beach) J. Hunziker
 Southeast (Atlanta) W.T. Prim
 Midwest (Cleveland) J. Otterson
Controllers for International Operations
 Senior Controller for International Operations C.D. Maguire
 Controller LA/FE and Exports (Denver) J. Kaczkowski
 Controller EAME (Paris) P.C. Veyron
 Controller Schuller Companies (Wertheim, Ger.) E. Hartwig
 Controller Mol/Ghent (Mol, Belgium) C. Cuyvers

LATIN AMERICA/FAR EAST (DENVER)

Operations Manager LA/FE G. Read
 Group Plant Manager R. Gomez
 Foreign Proj. Mgr. G. Faas
 Regional Mgr., (Mexico) Vacant
 Regional Mgr., North Latin America (Caracas) E. Manzanares
 General Mgr., Brazil (Sao Paulo) J.M. Sydenstricker
 Regional Mgr., So. Latin America (Buenos Aires) E. Stover
 Regional Mgr., Japan (Tokyo) A. Ishida
 Regional Mgr., Australia (Sydney) R. Werner
 General Mgr., Asia (Singapore) W. Shaw

Marketing (Europe)

General Marketing Manager, Europe (Paris) E. Spaeth
 Marketing Mgr., Filtration & Fillers (Paris) T. Nguyen
 Asst. to Mktg. Mgr B. Pugeat
 Market Services Manager H. Wood
 Technical Services Manager R. Illner
 Market Manager, Specialties P. Chenut
 Area Sales Manager, France (Paris) A. Rietsch
 Area Sales Manager, Italy (Milan) R. Cervelli
 Area Sales Manager, United Kingdom (London) C.S. Lene
 Marketing Manager, Industrial Products (Paris) J.P. Guibert
 Market Manager, Furnaces (London) R. Day
 Market Manager, OEM (Paris) Y. St. Marc
 Market Manager, Industrial (Paris) J. Stas
 Technical Manager Insulations (Paris) P. Devidts
 Area Marketing Mgr., Italy (Milan) G. Nicolosi
 Area Marketing Mgr., United Kingdom (London) J. Williams
 Area Marketing Mgr., France D. Gouin
 Area Marketing Mgr., Germany A. Penzel
 Group Marketing Manager, Building Products
 & Fiber Glass (Paris) Vacant
 Area Sales Mgr. (Wiesbaden, Ger.) V. Fieber
 Market Mgr., Fesco/Duroc H. Riviere
 Area Sales Mgr., Exports P. Pavageau
 Merch. & Mkt. Service Mgr. G. Farsoun
 Area Sales Mgr., Benelux R. Ricoul
 Area Sales Mgr., Germany (Wiesbaden) F/G P. Philipps

DIVISION PERSONNEL

July 15, 1980

Production Engineering EAME

General Production & Engineering Mgr. (EAME) M. Gorguet
 Manager, Engineering A. Girouard
 Manager for Purchasing (Paris) K. Kohl
 Manager for Physical Distribution W. Rudel
 Manager of Development G. Moog
 Group Plant Mgr., Ind. & B/P J. Lerner
 Group Plant Mgr., Filtrations & Minerals F. Chantin
 Plant Manager, St. Avoild, France M. Cacas
 Plant Manager, Murat (France) G. Butot
 Plant Manager, Alicante (Spain) J. Alfonso
 Plant Manager, Hessele (United Kingdom) J. Durman
 Plant Manager, Iceland H. Bjornsson
 Plant Manager, Wissembourg (France) G. Fahrner
 Plant Manager, St. Marcellin (France) G. Dransart
 Plant Manager, Casalpusterlingo (Italy) F. Autelli

Marketing (Africa & Middle East)

Director Mktg. Africa, Middle East & Special Projects
 (Wiesbaden) H. Kuhn
 Area Manager, Middle East (Beirut) C. Chemali
 Marketing Mgr., Special Projects (Paris) G. Rivard
 Special Projects Managers
 Northern Europe (London) R. Troman
 Western Europe (Paris) D. Dauchez
 Southern Europe (Milan) A. Vachette
 Central Europe R. Coury

Schuller and Belgian Companies

Division General Manager—Schuller and Belgian
 Companies (Wertheim) F.E. Schlachter
 Group Plant Manager — Schuller A. Hussendorfer
 Plant Mgr., Wertheim G. Grieser
 Development Manager — Schuller Vacant
 Manager Engineering K. Dietz
 Marketing Manager — Schuller P. Hahmann
 Controller — Schuller E. Hartwig
 Managing Director — Belgian Companies G. Jacobs
 Plant Manager — Mol J. Vandervelden
 Plant Manager — Ghent A. DeMoerloose
 Marketing Manger — Belgian Companies J. Vandenberg
 Controller — Belgian Companies C. Cuyvers
 Administrative Manager—Belgian Companies M. Verbist
 Mgr. Engr. & Prod. Develp.—Belgian Companies E. Van Bijlen
 Mgr. Q.C.—Prod. Develp. F. Colui

ASBESTOS FIBRE DIVISION

Vice President, Asbestos Fibre Division J.R.M. Hutcheson
 General Marketing Manager Vacant
 Operations Manager J.P. Power
 Production Engineer B. Coulombe
 Mine Project Manager J.G. Richard
 Manager, Div. Administration G.A. Piche
 Manager, Exploration F.J. Eveleigh
 Manager, Div. Physical Distribution R.G. Hutchinson
 Manager, Fibre Development (Mgr. in Training) H.M. Hay
 Controller J.C. Hamilton

AFD MKTG.

National Sales Manager, U.S. & Canada J.E. Connor
 International Sales Mgr. L. Siebert
 Merchandising Manager D.M. Kellher
 Market Manager L.K. Schuering
 Manager, Eng. Tech. Svc Vacant
 Sales Manager—Europe M.D. Webb
 Staff Manager M.C. Leman

Location	Plant/Mine Mgr.	Cust. Svc.	Finance Mgr.
Jeffrey	R.B. Gresham	H. Boreham	R.E. Burns
Advocate Mine	E.B. McKenna	—	—
Asbestos Plant— Prod. Supt.	A.R. Morrill	B. Williams	R.E. Burns

CANADIAN PRODUCTS DIVISION

Division General Manager G.P. Loubert
 Manager-In-Training J.P. Cashman
 Staff Assistant to General Manager E. Gallinger
 Manager, Division Planning & Division Data Services J.C. Stephenson
 Manager, Division Physical Distribution D.J. Allison
 Manager, Division Customer Service W.J. Stevens
 Manager, Public Relations T.S. Patterson

General Marketing Manager, Pipe & B.P. J.F. Small
 Merchandising Manager, Pipe A.J. Weall
 Market Manager J. Goodfellow
 Market Manager H.R. Fraser
 Marketing Manager, Industrial Products S.J. Ellis
 Market Manager G.A. Zinn
 Market Manager R.A. Hubbs
 Marketing Manager, Building Materials T.J. Walsh
 Market Manager T.R. Altpeter
 National Manager, Contract Operations S. Tilson
 General Production Manager J.R. Ariss
 Production Engineer B.C. Machin

Plants

Ft. Saskatchewan/Innisfail G. Bates
 Montreal R.C. Boisvert
 Toronto H.B. Mollenkopf

Managers

Customer Service Centers

Ft. Saskatchewan & Innisfail (Edmonton) G.G. Birthwhistle
 Montreal M. Grondin
 Toronto (Etobicoke) J.E. McGill
 Vancouver W.J. Roberts

Managers

District and Field Sales Managers

District Manager, Eastern District, Pipe R.J. Cormier
 District Manager, Central District, Pipe R. McLean
 Western Regional Sales Mgr. - Pipe W.R. Hawkins
 District Manager, Central District, IPD R.B. Bawden
 District Manager, Western District, IPD S.F. Walker
 District Manager, Eastern District, IPD H.C. Turcotte
 Field Sales Manager, Eastern, Building Matls R.J. Perras
 Field Sales Manager, Central, Building Matls P.C. Hummel
 Field Sales Manager, Western, Building Matls D.E. Douglas

PIPE DIVISION

Division General Manager J.H. Swensen
 Staff Manager - Administrative Service S.D. Shultz
 General Sales Manager R.G. Kinch
 General Merchandising Manager L.J. Ciancia
 General Production Manager - Thermo Plastics G.C. Eggleston
 General Production Manager - Transite W.E. Volwiler
 Director Div. Business Logistics R.W. Smith
 Marketing Manager E. Stoltz, Jr.
 Manager, Distributor Sales R.M. Candee
 Manager, Direct Sales H. Thomas
 Chief Engineer E.W. Spinzig, Jr.
 Staff Manager, Administrative Services E.M. Reid
 Market Analyst R.L. Goodwin
 Merchandise Manager, Transite J.R. Cran
 Market Manager - Permastran P.J. Buche
 Market Manager - Water, Western E.H. Brundrett
 Market Manager - Water, Eastern J.J. Lang
 Market Manager - Sewer, Eastern J.L. Gresham
 Market Manager - Sewer, Western H.R. Sorensen
 Market Manager - Industrial J.T. Fennessey
 Market Manager - PVC M.J. Devine
 Market Manager - PVC E.D. Maruccci
 Market Manager - A/C R.N. Barton
 Mgr. Engr. & Technical Services T.R. Gillen
 Mgr. Environmental & Engr. Development H. Olson
 Staff Manager - Plastics H.J. Jones, Jr.
 Production Engineer - Transite E.J. Mitchell
 Production Engineer - Thermal Plastics J.V. O'Connor
 Supervising Division Engineer R.D. Andrews
 Supervising Division Engineer W. Moon
 Supervising Division Engineer C.B. Allen
 Supervising Division Engineer R.D. Brunson
 Supervising Division Engineer H.T. Brode
 Supervising Division Engineer W.R. Johnson
 Manager, Division Data Services H.P. Lipowitz
 Manager, Organizational Development F.J. Albe

PIPE DIVISION - Continued

District	Location	Asst. Dist. Mgr.	Dist. Mgr.
Southeast	Norcross	A.R. Vogt	F.L. Porter
Northeast	Englewood Cliffs	D.S. Whitaker	B.P. Eaton
Chicago	Oakbrook		C.J. Mahaffey
Cleveland	Waterville		J.H. Dale
Dallas	Denison		E.H. Pronske
Denver	Denver	C.E. DeFourneaux	G.A. Heibel
Los Angeles	Long Beach	W.N. Vestey	J. Turbeville
Mid-Atlantic	Englewood Cliffs	J.P. Mascolo	J.E. Waldron
San Francisco	San Mateo	J.K. Bogart	J.R. Anklam

Location	Plant Mgr.	Cust. Svc.	Finance Mgr.
Butner	H.G. Kopp	A. Harp	W.R. Monroe
Denison	J.A. Lawrence	J. Holder	W.E. Roush
Franklin	D.W. Andrews	R. Semprevio	I.M. Waltz
Green Cove Springs	C.G. Stelchak	J. Lewis	B. Liming
Long Beach	W.G. Burnett	A. Sheppard	J.H. Pizzi
Manville	R.F. Henry	J. Riccardi	R. Barga
McNary	T.E. Lohmann	L. Cannon	L.N. Cannon
Pueblo	E.J. Derichsweiler	F. Martinez	S.Z. Stine
Stockton	J.W. Bird	P. Wilkinson	N.W. Bixby
Waukegan		E.T. Parks	
Wilton	C.H. Royer	B. Nissen	C.L. Graber

FILTRATION & MINERALS DIVISION

Division General Manager	S.R. Heath, Jr.
General Production Manager	W.E. Benton
General Merchandising Manager	H.R. Keefe
General Sales Manager	D.L. Dasbach
Controller	L.A. Sorrese
Staff Manager	E. Russo
Staff Manager	L.M. Miller

MANAGERS-WHO

Production Engineer	J.R. Larsen
Mine Project Manager	C.W. Sphar
Mine Project Manager	V.F. Swanson
Merchandising Mgr., Fiber Glass Prods., Air, Gas & Vapor Processing	D.C. Perry
Merchandising Mgr., Diatomite, Silicates, & Perlite	T.M. Jackson
Market Manager, Perlite	B.G. Russo
Market Manager, Pulp & Paper	N.B. Scheffel
Market Manager, CPI, Metal./Agri.	F.W. Buck
Market Manager, Food, Beverage, & Pharmaceutical	R.K. Jones
Market Manager, Chromatography	J.V. Denboske
Market Manager, Plastics, Rubber & F/G Cont's. Filaments	J.L. Harrier
Market Manager, Dist. Sales	E.A. Turner
Staff Manager	T. Remmers
Staff Manager	R.W. McIndoe
Staff Manager	R.L. McAdam

DISTRICT SALES MANAGERS

Oak Brook	R.G. Fee
Englewood Cliffs	R.S. Preston
Waterville	D.B. Fracaroli
Atlanta	J.W.H. Miller
San Mateo	C.N. O'Neill
Toronto	G.W. Mackin

MINE MANAGERS

Location	Mine Mgr.	Cust. Svc.	Finance Mgr.
Antonito/No Agua	L.M. Turner	J. Layton	P. Sowards
Lompoc	A.T. Stroebel	N. Maltman	R. Morgan

INDUSTRIAL PRODUCTS DIVISION

Division General Manager	S.J. McDuff
General Marketing Mgr. O.E.M.	G.A. Ensign
General Marketing Mgr. - Insulation Systems	W.R. Browne
General Marketing Mgr. - Refractory Products	H.E. Konrad
General Contracts Manager	J.R. Hovde
General Production Manager	R.M. Hutchison
Mgr. Division Mktg. Services	F.V. Matthews
Manager Business Logistics	W.B. West

MANAGERS WHO

Marketing Manager, Contracts	T.P. Williams
Merchandising Manager O.E.M.	J.J. Clifford
Market Manager - Automotive	B.J. Chernack
Market Manager - Equipment Insulation	L.R. White
Market Manager - Aerospace Fiberglass	S.J. Previte
Market Manager - Aerospace Champ	W. Schafer
District Sales Mgr. - Automotive Insulation	G.A. Horton
National Sales Manager - Equipment Insulation	T.J. Winter
Merchandising Manager - Insulation Systems	J.H. Meister
National Sales Manager - Insulation Systems	R.S. Parsley
Marketing Manager - Industrial Insulations	R.J. Madigan
Market Manager - Air Handling Products	C. Agan
Market Manager - Air Handling Products	C.R. Sumner
Staff Manager - Air Handling Products	S. Marstad
Manager Distribution Services	H.M. Smith
Market Manager - Contractor Development	S.J. Burrows
Market Manager - Commercial Insulation	S.M. Tierney
Staff Manager - Commercial Insulation	B. Bryan
Market Manager - Industrial Insulation	R.E. Clark
Staff Manager - Industrial Insulation	R. Nicholson
Manager Engineering & Tech. Services	M.R. Harrison
Staff Manager - Engineering	R. Gamboa
Staff Manager - Insulation Systems	H. Johnson
Staff Manager - Energy Conservation & Training	J.B. Miner
Merchandising Manager - Refractory Products	R.S. Clark
Manager, Engr. & Tech. Services	J.E. Neal
Market Manager - Refractory Fiber	A.J. Cenedella
Market Manager - Structural Boards	C.P. Weber
Market Manager - Insulating Refractories	W.A. Riaski
Staff Manager	D. Filarowicz
Staff Manager, Contracts	T.S. Bassett

DISTRICT SALES MANAGERS INSULATIONS SYSTEMS DEPARTMENT

North Central (Waterville)	D.K. Lynch
South Central (Houston)	K.M. Thomson
Northeast (Englewood Cliffs)	W.C. Roth
Southeast (Atlanta)	W. Wagener
Midwest (Oakbrook)	R.G. VanBendegon
Pacific Southwest (Long Beach)	W.D. Gaches
Pacific Northwest (San Mateo)	F.D. Richards
Northeast (Englewood Cliffs)	
Refractory Prod. Field Sales Mgr.	C.L. Varney

REGIONAL CONTRACT MANAGERS

Northeast (Washington, C.D.)	J.S. Ingram
Western (Kansas City)	C.B. Martin
South Central (Tampa)	G.W. Smith
National Industrial Accounts (Pittsburgh)	R.L. Houy

IPD - PRODUCTION

Production Engineer	A.W. Swanson
Manager, Plant Engineering	J.E. Crawford
Manager, Engineering Administration	C. Mulholland
Manager, Organizational Development	J. Christopher
Supervising Division Engineer	B.D. Jacobs
Sr. Division Engineer - T-12	W.P. Kyne
Sr. Division Engineer - Training	W.E. Jones
Sr. Division Engineer	W.D. Clinton
Division Engineer	R.A. Sklar
Division Engineer	R.K. Ramsey
Division Engineer	R.E. McGill
Safety Engineer	F.A. Vite

PLANT MANAGERS

Location	Plant Mgrs.
Billerica	D.E. Guy
Laurinburg	L.S. Greene
Manville	A.W. Jung
Waukegan	R.E. Gatti
Zelienople	R.G. Frederick
Zeston (Fords)	J.W. Reeder

DIVISION PERSONNEL

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INDUSTRIAL SPECIALTIES DIVISION

General Manager E.G. Willcox
 Operations Manager P.D. Morrell
 Operations Manager, Sealing Components Dept. W.H. Bartlett
 Marketing Manager, Railroad Friction Products (Atlanta) W.I. Graham
 Marketing Manager, Pipe Protection Materials Dept. M.W. Gregory
 Manager, Division Planning E.F. Cramer
 Manager, Fiber Glass Specialty Mat W.O. Jackson
 Manager, Product Development, Sliver S.W. Schulmeyer
 Sales Manager, Fiber Glass Specialty Mat J.P. Wilson
 Market Manager, Fiber Glass Specialty Mat T.J. McCarthy
 Market Manager, Specialty Seals, Molded Packings R.J. Boyle
 Market Manager, Mechanical Packings, Sheet T.P. Jackson
 Market Manager, Oil Seals, Molded Packings, Pipe Rings A.A. Mastro
 Market Manager, Expansion Joints, CEP's C.W. Miles
 Production Engineer, ISD K.Q. Beyard
 Sr. Division Engineer, Sealing Components Dept. C.E. Gillberg

District Managers - Sealing Components Dept.

<u>District</u>	<u>Location</u>	<u>District Manager</u>
North Central	Waterville	V.C. Barnett
Northeastern	Englewood Cliffs	S.V. Lukas
Southern	Houston Office	E.W. DeJon
Western	Denver Sales Office	A.B. Moore

Plants

<u>Location</u>	<u>Plant Manager</u>	<u>Finance Mgr.</u>	<u>Cust. Svc. Mgr. or Supv.</u>
Manville (SDC)	C.G. Guerin	Ron Hills	F.T. Peterson
Laurinburg (RFFC)	L.S. Greene	N.W. Jeremiah	W. Tesmer

OFFICE SERVICE MANAGERS

<u>Regional Sales Office</u>		<u>Regional Administrative Manager</u>
North Central Region	(Waterville, OH)	W.W. Steed
Northeastern Region	(Englewood Cliffs, N.J.)	J.P. Westman
Mid-Western Region	(Oak Brook, IL)	M.W. Obermeyer
Southeastern Region	(Norcross)	R.J. Kelly
Western Region	(San Mateo, CA)	R.E. Haynes

<u>District Offices</u>	<u>Office Manager</u>
Denver District	E.J. Mauntel
Houston District	R.J. Wigmore

CREDIT MANAGERS

General Credit Manager (Denver) R.M. Davis
 Credit Manager, Headquarters (Denver) R.B. Mills
 Credit Manager, International (Denver) D.H. Begonis
 Credit Manager, Canada (Toronto, WHQ) H.J. Kainz

REGIONAL CREDIT MANAGERS

Northeastern (Englewood Cliffs) F. DeLauro
 Southeastern (Norcross) C.W. Wilson
 Denver District J.P. Bromley
 Houston D.J. Guedry
 West Coast (San Mateo) R.F. Chirugi
 Midwestern (Oak Brook) C.F. Lemons
 North Central (Waterville) H.J. Adams
 Special Projects (Denver) D.A. Hazeltine

DATA PROCESSING

Director, Network Engineering R.L. White
 Unit Manager, Data Administration J.W. Eck
 Unit Manager, Software Services T.R. Phillips
 Unit Manager, Technical Support R.O. Heverly
 Director, Business Systems Development R.M. Southard
 Unit Manager, Information System Development S.L. Bratek
 Unit Manager, Information System Development W. O'Connor
 Unit Manager, Information System Development J.I. Buswell
 Unit Manager, Information System Development S.J. Smith
 Unit Manager R.C. Pratt
 Director, Data Processing Operations W.R. Dukes
 Manager, Corporate DPC F.A. Novatski
 Manager, Eastern DPC W.J. Cuddy
 Manager, Western DPC G.J. Burkholz
 Manager, Midwestern DPC J.B. Smith
 Manager, Network DPC R. Balderston
 Manager, Canadian DPC M.S. Calvert
 Manager, DP Plans & Controls G.E. Van Auken

ACCOUNTING

Senior Director, Accounting G.R. Johannes
 Manager, Acctg. Operations V.J. Marzoli
 Mgr., Financial Rptg., Division Rptg. K.E. Hauser
 Mgr., Financial Rptg., Corp. Rptg. R.E. Cole

ACCOUNTING METHODS

Director, Accounting Methods J.W. Leasher
 Mgr., Costing Methods E.E. Gordon
 Mgr., Accounting Methods A.J. Roth
 Mgr., Overseas Accounting Methods M. Osnato
 Mgr., Computerized Accounting Methods R.A. Bilancia

CORPORATE PROFIT PLANNING

Director, Corp. Profit Planning R.J. McLane
 Mgr., Corp. Profit Planning L.E. Romans

CORPORATE FINANCIAL ANALYSIS

Director, Corp. Financial Analysis B.F. Jansen
 Mgr., Corp. Financial Analysis R.T. Sinning

TAXES

Senior Director, Taxes J.J. Spangenberg
 Corp. Tax Mgr., National Taxes D.J. Lyons
 Corp. Tax Mgr., State Taxes J.J. Mahoney
 Mgr., Tax Research & Analysis J.E. Gander
 Mgr., Canadian Taxes (Etobicoke) D.W. Livingstone
 Mgr., U.S. Federal Income Taxes H.E. DeHart
 Mgr., U.S. State & Local Income & Net Worth Taxes C.C. Hay
 Mgr., U.S. Property & Payroll Taxes C.W. Hexamer
 Mgr., U.S. Sales & Use Taxes J.E. Montague

INTERNAL AUDIT

Manager, Internal Audit P.E. Nelson
 Manager, EDP Audit D.A. Dallas
 Manager, International Audit B.B.S.M. van Herpen
 Manager, West Monroe Audit K.F. Prentice